



2022 ANNUAL REPORT



CHANGING LIVES

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OUR HISTORY

The Foundation was named after American student Amy Biehl, a gifted and dynamic young woman who was committed to making a difference in South Africa. She tirelessly worked with members of the African National Congress (ANC) at the University of the Western Cape's Community Law Centre on the new Constitution and Women's Rights, as well as helped register voters for the country's first free elections in 1994.

On August 25, 1993, Amy Biehl's life was tragically cut short in an act of political mob violence in the Gugulethu township just outside of Cape Town. Four young men were convicted of her murder, and after spending five years in prison were granted amnesty through the parents of Amy and the Truth and Reconciliation Commission. Determined to honour Amy's love of South Africa and her belief in the truth and reconciliation process, Amy's parents founded the organization.



CHANGING LIVES

WHO WE ARE

OVERVIEW

The Amy Foundation (formerly the Amy Biehl Foundation) (<https://amyfoundation.co.za/>), is a non-profit organization working to educate as well as develop children and youth from challenged and vulnerable communities. We carry out After School, Youth Skills Development, and entrepreneurial programmes using the one-stop-shop approach from primary and secondary schools and continuing once they have left school until they become economically active. The after-school programmes also supplement the shortcomings of the educational system in the townships, while the youth skills programme addresses the unacceptably high unemployment levels in these challenged communities.

VISION

To provide world-class children and youth programmes where all participants achieve and succeed in life.

MISSION

To provide a safe environment in challenged and vulnerable communities where we develop emotionally well-rounded children and youth who make positive life choices and become contributing members of society.

For twenty-four years, the Amy Foundation has been changing the lives of children and youth in the CapeTown area.

Board of Trustees**

AUDIT, RISK & GOVERNANCE COMMITTEE**

Robert Williams - Chairman
Kevin Chaplin - MD
Lebohang Mehlomakulu
Richard Rhoda
Zintie Ngogodo

Jonathan George - Chairman
Hennie Taljaard
Richard Rhoda
Zintle Ngogodo
Kevin Chaplin

** The Board and Audit committee members are independent from the organization

Management Committee

Kevin Chaplin - Managing Director
Farzaana Bawa - Operations and Logistics Manager
Phillip Lawrenson - Finance Manager
Michelle Bagley - Communications and Fundraising Manager
Nariman Toffar - Human Resources Manager
Siyabonga Ngqame - After School Programme Manager
Hilary George - Youth Skills Development Programme Manager

Legal Establishment

Name: Amy Foundation Trust
Founded: 1997
TRUST Number: IT 8501/97
NPO Number: NPO-026-922
PBO Number: PBO 18/11/13/1042
Website: www.amyfoundation.co.za



Chairperson's Report

The Amy Foundation is a beacon of hope for the Youth and future leaders in our society. I am proud and fortunate to be chairing an organisation as strong and sustainable as the Amy Foundation. Together with my colleagues on the board and the Audit, Risk, and Governance committee members, it is a privilege to be working to change so many lives and make such a difference in our society.

The financial year ending 28 February 2022 was very difficult with COVID-19 and its global impact on everyone's lives. Despite the challenges, the Amy Foundation continued working tirelessly with youngsters from challenged and vulnerable communities. The foundation gave them hope and opportunities they would never have had, even doing virtual classes during the lockdown and at the same time feeding communities.

The After School Programmes continued to keep the children away from all the negative influences during the year under review and created emotionally well rounded future leaders our country needs.

The Youth Skills Development Programme placed youth in employment, internships, or their businesses and continues to address the unacceptably high level of youth unemployment.

The Board of Trustees would like to thank all our Donors, Funding partners, Ambassadors, Management and Staff and Stakeholders for their generosity and support and the crucial role played in the success of the Foundation.

Rob Williams
Chairman



Managing Director's Report

Amy Foundation operated in a difficult economy during the financial year ending February 2022, with the COVID-19 pandemic and lockdown over the past 12 months hitting Amy Foundation's income hard, but we continued changing lives. We focused on keeping costs down whilst trying to bring in much needed income. Despite the challenges, the Foundation was able to continue working tirelessly with youngsters from challenged and vulnerable communities, giving them hope and opportunities they would never have had.

The After School Programmes educate and develop the youngsters, keeping them away from all the negative influences and create emotionally well-rounded future leaders. The Youth Skills Development Programme places the youngsters in employment, internships, or their own businesses and addresses the unacceptably high level of youth unemployment.

Amy Foundation was a beacon of hope during the challenging times and it is a privilege to be running a strong and sustainable organisation. The team became creative and continued operating throughout the pandemic and lockdown. The on-site and virtual classes and feeding schemes were life-changing. It is heart-warming to see the outstanding work being carried out and especially the positive and life-changing impact on our learners.

To date we placed 1 128 students in employment or internships and helped start 120 small businesses, with continued coaching and mentoring. It is inspiring to see the results and outcomes visible in the growth and development of the learners that have come through our programmes. What we are achieving under difficult circumstances is a testimony of what is possible.

Everything we have achieved is thanks to prayers, hard work and our donors, supporters, partners, staff, board and audit, risk & governance committee who made this all possible and ensured we could continue making a difference in society and change lives.

Kevin Chaplin
Managing Director



PROGRAMMES

AFTER SCHOOL PROGRAMME (ASP)

The Amy Foundation After School Programme is the programme provides a safe environment for **learners aged 5-18 from vulnerable communities** in Cape Town to engage in quality after school programmes while empowering them to become well-rounded individuals who make better choices for their lives. We have **four (4) after school centres** in Mimosa Primary School, Bonteheuwel High School (both in Bonteheuwel), Siyazingisa Primary School (Gugulethu) and in Bongolethu Primary School (Philippi). This year we enrolled 1042 learners in our centres in this order: Bongolethu has 445, Siyazingisa has 373, Mimosa has 115 and Bonteheuwel High School has 109.

YOUTH SKILLS DEVELOPMENT (YSD)

One of our biggest challenges in S.A. is the **high risk of unemployment amongst our Youth/school-leavers**, who having left a committed school programme, find that they can't find employment, either due to lack of 'soft skills', vocational skills and experience, or a stagnant job market. Hence, our YSD programme was born in June 2014, and started gaining momentum mid-2015, when we moved into our own premises in Sybrand Park, Athlone. The main aim of the programme is to see our NEET's Youth (those not in Education, Employment or Training)/ school-leavers (18-35), become **economically active** and **contributing citizens to society**. There are currently 600 learners coming through our programme each year.

AFTER SCHOOL PROGRAMME (ASP)

Disciplines By Center

PROGRAMME	BHS	MIMOSA	SIYAZINGISA	BONGOLETHU
Sports & Recreation	Soccer Netball	Soccer Netball	Soccer Netball	Soccer Netball
Academic Support	Literacy and Numeracy Life Skills	Literacy Foundation Phase Literacy Intermediate Phase Life Skills	Literacy Foundation Phase Literacy Intermediate Phase Life Skills	Literacy/Numeracy Foundation Phase Literacy/Numeracy Intermediate Phase Life Skills
Performing Arts	Hip hop	Hip hop	Traditional Dance Choir Marimba Pantsula	Traditional Dance Choir Marimba Brass
Greening & Environmental	Vegetable Garden	Vegetable Garden	Vegetable Garden	Vegetable Garden



ASP



We have 39 staff members in our four centres that include the general workers like cooks, gardeners and the security personnel. Bongoletu has 17, Siyazingisa has 12, Mimosa has 8 and BHS has 6 staff members. To ensure that we offer quality programmes, we constantly organise training and workshops for our staff.

We facilitate these disciplines from Monday to Thursday between 14h00 and 18h00. Furthermore, we also have outreaches during the weekend for programmes like sport and performing arts where our learners participate with other teams/groups. Due to high rate of poverty in the townships we are operating in, we also provide refreshments for our learners. For an example, we provide sandwiches and drink every afternoon because other learners have indicated that they only get food from school and they, sometimes, sleep on empty stomachs. We also feed our learners when they attend the outreach events. We also provide cooked meals once a month

As our aim is to take children away from the streets where they would be vulnerable to crime, drugs, abuse and gangsters, we also operate during school holidays. We conduct Holiday Programmes in all our centres where we engage and feed our learners. This has yielded positive results because our learners continue working on their school and other educational activities during school holidays. During this period, we also organise educational tours/ outings where the learners are taken away from their surroundings to places of interest where they learn new things so that their minds are broadened for their future development.

YOUTH SKILLS DEVELOPMENT (YSD)



Vision

To provide a **holistic** and **sustainable** Youth development programme for school leavers and unemployed youth from challenged backgrounds (aged 18-35), where all achieve and succeed in life (and in so doing), contribute to a successful and prosperous and non-discriminatory South Africa, of which we can all be proud.



Mission

To identify those Youth deserving of our support and to develop and empower them through systematic and structured, mainly practical (vocational) training and experiential learning interventions, to better equip them for the **world of work, study or entrepreneurship** and ultimately to link them up with our development partners by way of **career, study or business opportunities**.



YSD



HOSPITALITY

In Amy's teaching kitchen & bistro, our Chefs Tracey & Paul work their magic and up-skill our Learners in basic kitchen, culinary, coffee, front-of-house, home industries and general hospitality skills, in an endeavour to link them up with entry-level hospitality or retail jobs, or to start their own small home or street-food venture.

SEWING & DESIGN

Under the competent & creative guidance of Mary & Debbie and their volunteers, our Sewing & Design Learners are taught sewing & other creative skills, encouraged to explore their creativity and to produce quality products for retail. In so doing, they can create their own small businesses and also become producers for Amy's shop, as well as pursue employment opportunities in a creative environment.

HANDYMAN & TECHNICAL SKILLS

Our Technical/Handyman skills learners are taught basic plumbing, tiling & cabinet making skills for them to start their own small handyman businesses, or to be linked up with retail employment opportunities.

YSD



BEAUTY PROGRAMME

Under the strict and competent supervision of Roxy Marosa and Leigh-Ann Van Wyk, our Beauty trainees are developed and empowered with sufficient knowledge and skills to equip them to become a part of the Beauty industry, be it by way of employment opportunities at entry-level, or to start their own small beauty businesses.

HUMAN/SOFT-SKILLS & RETAIL READINESS

All our learners are required to attend various soft skills workshops e.g Orientation Week (an introduction to the world of work & entrepreneurship), interview skills, workplace etiquette etc.,. Our soft skills workshops are designed to develop and groom our Learners for the world of work and entrepreneurship. Our 6day stand-alone Retail Readiness programme is meant to fast-track matriculants suited to the retail industry, into entry-level positions with our retail Development partners.



HUMAN RESOURCES

The purpose of the HR Manager is to update and develop policy and plans that directs, coordinates and administers human resources activities of the organisation, such as employment, compensation, labour relations, regulatory compliance, benefits, training, and employee services. Some of the duties include but are not limited to:

- Developing and implementing HR strategies and initiatives aligned with the overall business plan
- Bridge management and employee relations by addressing demands, grievances or other issues
- Oversees employee disciplinary meetings, terminations, and investigations.
- Monitor overall HR strategies, systems, tactics and procedures throughout the organisation.
- Manage the recruitment and selection process
- Oversee and manage a performance appraisal system that drives high performance
- Assess training needs of staff members and organize learning and development programs
- Provide appropriate reports to executive and management through HR metrics
- Ensure legal compliance throughout human resource management process
- Review HR departmental budgets and costs
- Provide support and guidance to HR Interns and Volunteers.

ATHULE MAZANA



AFTER SCHOOL PROGRAMME LEARNER & ACTOR

**"DON'T STOP. NEVER GIVE UP. THAT'S MY
TRUE SAYING."**

Thirteen-year-old Athule Mazana is a learner in the Amy Foundation After School Programme from Gugulethu, who has quickly grown into a child actor who has now on a path to acting fame. Athule only began acting last year, and now has been in a show on National Geographic and is currently working on a show called *Devil's Peak*.

LIHLE BONKOLO



YOUTH SKILLS DEVELOPMENT ALUMNI

“I NEVER THOUGHT I WOULD BE ABLE TO DO IT, BUT WITH THE HELP OF THE FACILITATORS [AT THE AMY FOUNDATION] I WAS ABLE TO TAKE SOMETHING FROM THIS PROGRAM THAT WILL CHANGE MY LIFE.”

Lihle Bonkolo is a youth entrepreneur from Khayelitsha who uses his passion for clothes to start his own business and make a difference in his community. After earning his certificate in the Craft & Design Programme, Lihle worked in the Amy Foundation office and grew his own business, Urban 25.

NTUTHUZELO TSIKA



IN LOVING MEMORY OF OUR DEAR FRIEND AND COLLEAGUE

In November, The Amy Foundation experienced a great loss of one of our drivers, Ntuthuzelo Tsika. He was a dedicated member of our family who worked hard to transport our learners every day. He leaves behind his wife and three children. His tragic death will leave a lasting impact on the members of the Amy Foundation, and we will forever hold Tsika and his family in our prayers.

FINANCES

Amy Foundation has always focused on diversified income streams and keeping costs as low as possible. We decided many years ago to spread our efforts across several funding avenues. Today, this has allowed us to make great strides on the journey to bounce back from the deficits we experienced due to the pandemic. Few a few of our main revenue streams are listed below:

- Donations from individuals, businesses, corporates, foundations, and volunteers.
- The Amy Foundation Cultural Township Tours are supported and promoted by Cape Town tourism.
- The Annual Gala and Auction Fundraiser showcases performances by the children benefiting from our programmes and also the learners who have participated in our Youth Skills Development Programme.
- The Cape Town Cycle Tour - where we recruit riders and have our charity bond.
- Amy's Shiraz in partnership with Audacia Wines of Stellenbosch.
- Our unique Amy Relate Bracelets are sold at various outlets

Amy Foundation Trust
 (Registration number: IT 8501/97)
Financial Statements for the year ended 28 February 2022
Statement of Financial Position as at 28 February 2022

Figures in Rand	Notes	2022	2021
Assets			
Non-Current Assets			
Property, plant and equipment	2	7,733,068	7,657,748
Current Assets			
Trade and other receivables	3	45,027	95,298
Investments	4	4,717,745	-
Cash and cash equivalents	5	273,425	6,154,851
		5,036,197	6,250,149
Total Assets		12,769,265	13,907,897
Equity and Liabilities			
Equity			
Trust capital	6	100	100
Non-distributable reserve		7,733,068	7,657,748
Reserves		4,790,268	5,857,699
		12,523,436	13,515,547
Liabilities			
Current Liabilities			
Trade and other payables	7	228,612	392,350
Credit card	5	17,217	-
		245,829	392,350



FINANCES

Amy Foundation Trust
 (Registration number: IT 8501/97)
Financial Statements for the year ended 28 February 2022
Statement of Cash Flows

Figures in Rand	Notes	2022	2021
Cash flows from operating activities			
Cash (used in) generated from operations	14	(1,236,126)	932,316
Interest income		122,913	260,221
Finance costs		(18)	(38,223)
Net cash (used in) from operating activities		(1,113,231)	1,154,314
Cash flows from investing activities			
Purchase of property, plant and equipment	2	(160,412)	(134,455)
Net movement in financial assets		(4,625,000)	-
Net cash from investing activities		(4,785,412)	(134,455)
Total cash movement for the year		(5,898,643)	1,019,859
Cash at the beginning of the year		6,154,851	5,134,992
Total cash at end of the year	5	256,208	6,154,851

Amy Foundation Trust
 (Registration number: IT 8501/97)
Financial Statements for the year ended 28 February 2022
Statement of Changes in Equity

Figures in Rand	Trust capital	Non-distributable reserve	Reserves	Total equity
Balance at 01 March 2020	100	7,621,879	5,061,675	12,683,654
Surplus for the year	-	-	831,893	831,893
Transfer of non-distributable reserve	-	35,869	(35,869)	-
Total changes	-	35,869	(35,869)	-
Balance at 01 March 2021	100	7,657,748	5,857,699	13,515,547
Deficit for the year	-	-	(992,111)	(992,111)
Transfer of non-distributable reserve	-	75,320	(75,320)	-
Total changes	-	75,320	(75,320)	-
Balance at 28 February 2022	100	7,733,068	4,790,268	12,523,436
Notes	6			



CHANGING LIVES



THANK YOU!

THANK YOU TO ALL OUR STAFF, VOLUNTEERS, INTERNS, DONORS, SUPPORTERS, PARTNERS, BOARD MEMBERS, AND BENEFICIARIES WHO BELIEVE IN THE MISSION AND VISION OF THE AMY FOUNDATION.

THANK YOU FOR COMING ON BOARD AND HELPING TO SHAPE AND MOULD THE FUTURE OF SOUTH AFRICA.

TOGETHER WE ARE CHANGING LIVES!



CHANGING LIVES